

Summer Work Program Peer Mentor

Job Location: Dzánti K'ihéeni (Juneau), AK
Kichxáan (Ketchikan), AK
Sheet'ká (Sitka), AK

FLSA Status: Non-Exempt

Schedule: Part Time, Seasonal
June - July 2025

Reports To: Summer Work Coordinator

Pay Range: \$21 - \$24 per hour

Summary of Position:

The main role of the Peer Mentor is to support students participating in the Summer Work Program on a day-to-day basis. The peer mentor should lead by example and provide peer support to the trail crew members by modeling good work ethic, communication skills, and professionalism. This is a 6-8 week (depending on location) supported employment program for 14-20 year-old students who identify as having a disability or have barriers to other employment opportunities. This position works closely with Summer Work Program Coordinator and SAIL's Recreation and Employment Specialist. Due to the nature of a peer mentorship, the applicant has to be younger than 25.

Responsibilities and Duties:

- Serve as a role model for the crew to build employability skills such as problem-solving, adaptability, accountability, and professionalism.
- Participate as an active member of a work crew to complete trail maintenance and community service projects in a timely and safe manner.
- Coordinate cleaning, organizing, and properly storing tools and equipment at the end of each workday.
- Perform physical labor such as clearing debris, basic landscaping, lifting materials, and using hand tools under staff supervision.
- Follow verbal and written instructions from supervisors and team leads to complete assigned tasks accurately.
- Practice proper safety procedures, including correct tool use, personal protective equipment (PPE), and situational awareness.
- Work collaboratively with peers to achieve daily project goals while demonstrating respect, communication, inclusion, and teamwork.
- Support community improvement efforts through service projects that may include park cleanups, public space maintenance, or assistance to community partners.
- Participate in all aspects of the Summer Work Program, including educational activities
- Maintain consistent, on time attendance for the duration of the program

- Assist the Summer Work Program Coordinator with some supervision and instructional duties as needed

Skills and Experience Required:

- Embraces the Independent Living Philosophy
- Serves as a role model for students
- Ability to work independently and as a team
- Ability to work in an outdoor setting using trail building and maintenance equipment

Preferable, but not required skills and experience:

- Knowledge of rural Alaska lifestyle and challenges
- Knowledge of Native Alaskan Cultures and traditional values
- Personal experience with a disability and/or the independent living movement
- Child, Infant and Adult First Aid
- Alaska Drivers License
- First Aid and CPR certified (or within first week of program)
- Ability to lift 25 lbs (accommodations as needed)

Core Competencies:

- Ability to be flexible
- Ability to communicate and work well with a variety of individuals
- Ability to manage multiple projects and meet deadlines
- Ability to manage stress Ability to problem solve situations as they arise Ability to work well in a team setting
- Sense of humor in a variety of situations
- A commitment to social justice and equity for those SAIL serves and the people we employ

Work environment

SAIL offers a family friendly work environment. All offices are casual. We encourage open and honest communication between team members. The work environment is positive and friendly.

Possible exposure to inclement weather; Southeast Alaska is located in a temperate rainforest. Rainfall is common at any time of the year. Snowfall can be heavy at times. Summers are marked by up to 18 hours of daylight while winter has as little as 6 hours of daily light.

Some travel may be required and flexible schedules can be considered depending on job requirements. Southeast Alaska Independent Living (SAIL) is an at-will employer.

Employee Signature: _____ Date: _____