



Summer Work Program (SWP) Peer Mentor

Job Location: Juneau, Alaska	Department: Employment Services
Schedule: Seasonal (Temporary)	FLSA Status: Non-Exempt
Pay Scale: \$22-\$24/ hour	Reports To: Employment Specialist

SAIL is committed to developing and maintaining a diverse and inclusive workforce.

Summary of Position:

Collaboratively work with partner agencies to execute the Summer Work Program. This program works with high school age students (14-21) over 6 weeks of the summer. The Peer Mentor works closely with the Peer Coordinator to assist in the implementation of the program and supervise approximately 10 youth. Youth will work at job placements both in group settings doing trail maintenance and individual settings at local businesses. Additionally, the Peer Mentor will help assist with the planning and implementing education and safety training days at the beginning of the program and during the course of the summer on Friday afternoons. This role is responsible for providing peer support to crew members and managing group dynamics. The Peer Mentor should lead by example and model good work ethic, communication skills, and professionalism.

Responsibilities and Duties:

- Build and maintain local trails and city parks
- Participate in all aspects of the program, including educational activities
- Maintain consistent, on time attendance for the duration of the program
- Be open to learning about new jobs and career paths
- Willingness to be challenged
- Responsible for working as part of a team
- Responsible for upkeep and management of program equipment
- Carry out other assignments as required

Skills and Experience Preferred:

- Embraces the Independent Living Philosophy
- Serves as a role model for the students
- Ability to work independently and as a team
- Ability to be active each day in the forest and out on the trails
- Trail building knowledge
- Teaching experience

- Knowledge of rural Alaska lifestyle and challenges
- Knowledge of Native Alaskan Cultures and traditional values
- Personal experience with a disability and/or the independent living movement
- Child, Infant and Adult First Aid
- CPR

Core Competencies:

- Ability to be flexible
- Ability to communicate and work well with a variety of individuals
- Ability to manage stress
- Ability to problem solve situations as they arise
- Ability to work well in a team setting
- Sense of humor in a variety of situations
- Strong self starter
- A commitment to social justice and equity for those SAIL serves and the people we employ

Work environment

SAIL offers a family friendly work environment. All offices are casual. We encourage open and honest communication between team members. The work environment is positive and friendly.

Possible exposure to inclement weather; Southeast Alaska is located in a temperate rainforest. Rainfall is common at any time of the year. Summers are marked by up to 18 hours of daylight while winter has as little as 6 hours of daily light.

Flexibility in schedules can be considered depending on job requirements. SAIL is committed to developing and maintaining a diverse and inclusive workforce. **Applicants experiencing a disability are strongly encouraged to apply.** Southeast Alaska Independent Living (SAIL) is an at-will employer.