



Deishú (Haines), AK
Dzánti K'ihéeni (Juneau), AK
Kichxáan (Ketchikan), AK
Lawaak (Klawock), AK
Sheet'ká (Sitka), AK

We acknowledge that we live, work and learn on Tlingit Aaní.

Application for Employment

We consider applicants for all positions without regard to disability, race, religion, color, national ancestry, age, marital status, parental status, pregnancy, gender, sexual orientation, gender identity or expression, veteran status, or disability status. SAIL is committed to developing and maintaining a diverse and inclusive workforce. If this application is not accessible to you in its current format, please reach out to SAIL at 800-478-7245.

Personal Information

It is important to us that we refer to you how you would like to be referred to. If comfortable, please use your name and pronouns in the following section:

Full Name

Pronouns

Address, City, State, Zip Code

Phone Number

Email Address

What is your preferred method of communication? _____

If the preferred method of communication is by phone, when is the best time to reach you? _____

Are you 18 years of age or older? Yes No

How did you learn about SAIL? _____

Have you ever been arrested for or convicted of a misdemeanor or a felony? Yes No

If yes, please give a brief explanation:

Conviction of a crime is not an automatic barrier to employment. Factors such as the nature and gravity of the crime, the length of time that has passed since the conviction and/or completion of any sentence, and the nature of the job which you are applying for will be considered.

Position Information

Which position are you applying for? _____

Which location? _____

Have you previously been employed by SAIL? Yes No

If yes, what dates and location? _____

Do you have any relatives currently employed at SAIL? Yes No

If yes, what name(s) and location? _____

What is your desired work schedule? _____ Full Time (37.5 hours per week)

 _____ Part Time _____ hours per week

 _____ Temporary

When would you be available to begin work? _____

Some positions at SAIL require occasional travel. Would you be able to travel if necessary? Yes No

Why are you interested in this position?

Can you tell us about your background and why it would be a good fit for this position?

Do you have any special skills, training, or extra-curricular activities that you would like us to know about? Do you love to crochet? Enjoy kayaking? Know ASL? Have the patience of a kindergarten teacher? This is your chance to tell us about yourself. We define “special skills” broadly.

Education History

Have you received your GED or graduated from high school? Yes No

If so, where did you receive your GED or diploma? _____

Have you received any college, vocational or technical training? Yes No

If so,

Name of School

Degree/Certification Earned

Employment History

This section should be completed with both paid and unpaid work experience. Please feel free to include any military or volunteer experience you wish to have included as part of your application.

Present or Last Position

Name of Employer

Location

Position Held

Start Date

End Date

Specific Responsibilities:

Supervisor's Name: _____

Can we contact this person? Yes No

If so, please provide their phone number and email address: _____

Previous Position (1)

Name of Employer

Location

Position Held

Start Date

End Date

Specific Responsibilities:

Supervisor's Name: _____

Can we contact this person? Yes No

If so, please provide their phone number and email address: _____

Previous Position (2)

Name of Employer

Location

Position Held

Start Date

End Date

Specific Responsibilities:

Supervisor's Name: _____

Can we contact this person? Yes No

If so, please provide their phone number and email address: _____

References

Please let your references know SAIL may be contacting them.

Professional References

A professional reference is someone you know from work that can talk about your work ethic.

Name Relationship Phone Number Email

Name Relationship Phone Number Email

Name Relationship Phone Number Email

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date

Gunalchéesh / Háv'aa / Thank You for your interest in working at SAIL. We appreciate the time you have taken to tell us more about yourself. Once the application has been submitted we will contact you with more information and next steps.

Gunalchéesh / Háv'aa / Thank you
SAIL Team