

Nothing About Us, Without Us!

choed by disability advocates the world over, "Nothing About Us, Without Us" is a call for inclusion of, and active participation by, people with disabilities. This foundational philosophy guides the work SAIL and hundreds of other Centers for Independent Living do each day. At SAIL, we see this philosophy play out in all aspects of our work, including in our hiring practices and board recruitment efforts, where a majority of our staff and board members are people with

disabilities. We also see it in our many programs: from our Home Modifications for Aging in Place (HomeMAP) program where people with disabilities and seniors are in the driver's seat when deciding what services and environmental modifications are needed in order to live at home as they age, to how our model of peer support connects individuals with shared experiences while simultaneously creating opportunities for leadership development among our consumers.

In the end, our work together is about equity and inclusion. Are people with disabilities at the table when decisions are being made across our social structures? How do we ensure that our communities are inclusive of, and accessible to, our friends and neighbors of all ages and abilities?

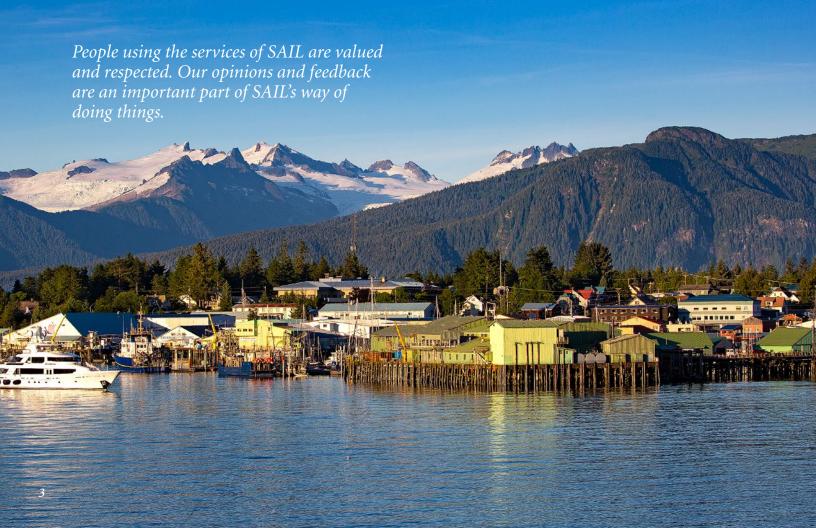
In this year's annual report, you will find stories and quotes that reflect this philosophy, showing the impact of having seniors and people with disabilities at the helm. Each one of these are made

possible with your support, and the hard work of consumers who

Gunalcheesh, Haw'aa, 'Doyck, Thank you.

Joan O'Keefe Norton Gregory
Executive Director Board Chair







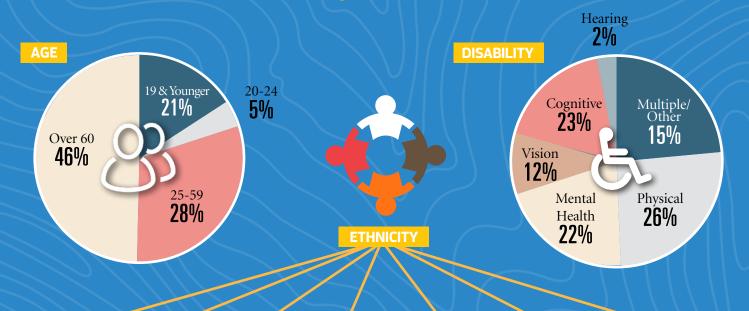
We live and work on the unceded, traditional lands stewarded by the Lingít, Haida and Tsimshian Peoples since time immemorial. We invite you to join us in using the traditional names of the places we live, alongside a commitment to better understand the rich and complex history of this place we call home. *Gunalchéesh*, *Háw'aa*, *'Doyck*, *Thank You*.

SAIL is honored to work throughout Southeast Alaska, whether in person or through remote connections. Go to www.sailinc.org to find an office near you.

Place names from Haa Léelk'w Hás Aaní Saax'ú (Our Grandparents' Names on the Land), compiled by Thomas Thornton, as well as information from the Alaska Native Language Archive (UAF).



SAIL Service Demographics



46% Caucasian **39%**Native American or Alaska Native

9% Two or More/ Other 3% Asian 1% Hispanic or Latino 1% African American 1% Native Hawaiian/ Pacific Islander



The Power of Peer Support

Peer support is core to nearly every way in which SAIL operates. Whether one-on-one or in a group setting, peer support can positively impact an individual's life in profound and transformational ways. Over the past year, more than 200 peer support meetings and activities were held in communities across Southeast Alaska and over Zoom.

The variety of lived experiences in each group provides invaluable perspective on common issues and barriers faced by people with disabilities. "There is vast diversity in the types of vision loss, and varying degrees of comfort people with similar disabilities have in how they operate in the world," explains Linda Newman, lead facilitator for Juneau's monthly Low Vision Support Group. "For example, are cars more likely to stop for you at a crosswalk if you carry a cane or are guided by a dog?"

Support from peers can be so powerful, even during a pandemic. Despite the technological challenges for some, there have been silver linings for many of SAIL's support groups. Individuals who stay at home due to limited mobility or medical reasons, for example, have felt more included when everyone is calling or videoing in. For Juneau's Low Vision Support Group, attendance is actually up during the pandemic as people from throughout the region, and state, have been participating.

While a virtual option for peer support groups will likely remain after the pandemic, Linda and the rest of the Low Vision Support Group eagerly look forward to a return to in-person meetings. "We really enjoy getting out of the house and into the community together since [because of our vision loss] most of us don't drive."

Learn more about peer support opportunities and read the full interview with Linda at www.sailinc.org.

More than 230 people participated in peer support meetings and activities in FY21.





Finding Leaders from Challenge and Camaraderie

AIL has long believed that inclusive, accessible recreation is an empowering way to build the confidence and leadership skills that ripple out into all aspects of an individual's life. This year, SAIL re-opened the Challenge Course in Juneau (formerly run by SAGA at the Eagle Valley Center) and

has already hosted nearly 600 participants as they work through various challenges and obstacles. The course offers a wide range of ground-level and mid-air elements designed for people of all ages and abilities. Revamped with inclusion at its core, teamwork is essential in order to complete each task. For example, the wobbly "Whale Watch" element requires group collaboration in order to effectively balance a giant

see-sawing platform as one cohesive unit.

The inaugural season has offered day-long experiences to a diverse range of groups from teen organizations to tribal government staff to local churches. The course has also played host to students as they prepare for a return to school and summer camps for youth. At the weeklong Camp Independence, youth of all abilities worked together, had fun and learned to incorporate SAIL's core values of inclusion, collaboration, integrity, accessibility, and empowerment into their lives. For the hundreds of students who attended in anticipation of the start of a new school year, it was a unique opportunity to build community in an effort to set a positive tone for the year.



Your Generosity Inspires Personal Independence. Thank You!

Our donors are at the heart of all that we do at SAIL. Thank you for your generosity throughout the year. Your gifts inspire personal independence in Southeast Alaska for seniors and people with disabilities. The following gifts were made in honor or in memory of loved ones.

IN HONOR OF:

Carol Race Claire Baldwin Fu Bao Goldsberry Jacob Mallinger Joan Herbage O'Keefe Kelly Henriksen Linda Fredrickson Peter Klein Sara Chapell Sierra Jimenez Taylor Gregg Tracy VerVelde

The list of donors on the following pages include gifts received between July 1, 2020 and June 30, 2021. In-kind donations and the many anonymous gifts are not included in this list. Thank you to every single one of our donors for your generous support!

IN MEMORY OF:

Alan Duke Charan "Birdie" Bird Chip Parr Elizabeth Friedenauer Elizabeth Tonsmeire Gordon Tandy Karen Wiley Martha Howard Robert Kenneth Fowler Vinca Gilman

Donors marked with * are members of SAIL's Legacy Society for Independence. Legacy Society members have included a gift to SAIL in their will, estate plans or retirement account. Legacy gifts are permanently invested in an endowment to leave a lasting impact. For more information on leaving your Legacy for Independence email Sara at schapell@sailinc.org.

Empowerment Circle \$2,000+

Alaska Community Foundation Alaska Mental Health Trust AVISTA Foundation CHARR - Sitka Chilkat Valley Community Foundation City and Borough of Juneau City of Ketchikan Ketchikan Gateway Borough City and Borough of Sitka Crossett Fund **Douglas Dornan Foundation** DOWI IIC First Bank Greens Creek/HECLA Charitable Foundation International Union of Operating Engineers Iuneau Community Foundation Juneau Senior Citizen Fund (ICF) Geoff and Marcy Larson Anthony and Amanda Mallott Rose Manning Rasmuson Foundation Sitka Permanent Charitable Trust

Advocate Circle \$1,000-\$1,999

Donald Adam Alaska USA FCU Neil Allen Nancy Davis and Joseph Newman Rosemarie Duran Colleen and Lindy Jones Michael LaGuire Madison Lumber & Hardware Stanley K. Marston Neil H. Alllen Charitable Trust c/o Fidelity Charitable Corey and Ellen Pavitt Omar Rodriguez and Veronica Prida Beatrice Rounsley Dave and Rebecca Valentine

Accessibility Circle \$500-\$999

Sarah and Ammon Bailey Amanda Blackgoat and Kwame Diehl Sara and Richard Chapell lovce E Douglas Margaret Friedenauer and Iohn Hagen Mardell Gunn and Mark Kistler Hames Corporation -Seamart Howsers IGA Supermarket Edgar and Virginia Johns Elizabeth Knackstedt Marilyn Lee Elena Martin Maura Odell loan and Larry O'Keefe * Claire Richardson

Innovation Circle \$100-\$499

Saralyn Tabachnick

The Landing

Brianna Ackley lanine Allen Robert Allen and Robin Sherman ALPS Federal Credit Union American Legion Auxillary Post #3 Monique Anderson Leslie Antolick and Lori Hoover

Melissa Aronson Mary and Linn Asper Claire Baldwin and Brian McHenry lirdes Baxter lerry Beasley John Greely and Marla Berg Dianne Bigge Deborah Boettcher Eleanor Boyce ludy Brakel and Gregory Streveler

Heather Brakes Harvey Brandt Ron and Cathy Bressette Grace Brooks **Bill Broste** Tom and Susan Brown Bruce and Cora Brunette Susan Bus Lisa Bykonen Ioan Cahill lames and Terry Calvin Marianna Carpeneti Michael and Marna Cessnun Beth Chapman Chilkat Valley News Ian Clark Gershon and Kerry Cohen David Conway Zachary Coss IoAnn and Steven Cunningham Ioan Degen Ellen Doia Paul and Sioux Douglas

John Dunlan

Loren Enright

Deb Etheridae

Craig Farrington

Nelea Fenumiai

Margaret A Fedoroff

John and Nancy Eiler

lanet and John Engle

Kathryn and Brian Erickson

Ernie's Old Time Saloon

Myron Fribush Peter Froehlich and Flsa Demeksa Hanna Fylnaa lanette and Thomas Gagnon Joanne Gartenberg Jessica Gilbert Garv Gillette Maria Gladziszewski and Eric Kueffner Linda and Steven Gohl Hugh and Shari Grant lanice Grav Taylor Gread Mary and Doug Gregg * Norton Gregory * Shannon Gress Iodie Hanson Sunshine Hard Lea Harris John Hartle and Clare Pavia Donna Hartley Virginia B. Haves William Haves Hiram Henry Margaret Heyman Hotch Tom and Liz Hevwood * Greg and Shannon Higgins Diana Higgs Janice D Holst and Carroll H Holst Ir Charles and Christine Horan lames Humphrys leff Irwin Al lohnson Ruth Johnson Sierra and Carlos limenez Anna and lim lurgeleit Bonnie and Hayden Kaden Martina Kallenberger and

Filipino Community, Inc.

lames Foster and Sarah

Amher Flansaas

Roark Fred Mever Community

Rewards

Douglas Sanvik Mark and Kay Kaufer James Kempsell Kimberly Kiefer and Pat Mcl ear Chere Klein-Enright lean Kline Lisa Kramer Caleb Kuikhoven Daniel Landen Kelly Lapp Keith Levy Susan Litman Sidney Little Tagaban Rosary Lombardo and Matt Knutson Los Cabos Adventures Joann Lott and Tracy VerVelde lames and Suzanne Lowell Laura Lucas and Bob Banghart Lutak Lumber Greaory Lynch Susan Macaulay John Mallinger Mver Mallott Mikel Maron Elena Martin Bruce Marvel Lynn Marvel Diane McCarty Molly McCormick Brian McHenry Cassie McHenry Kevin McHenry Michael McHenry Sue McHenry Scott and Denice McPherson Karen Meizner Will Metcalf Mark Millea

Fred and Judith Miller

Michael Monagle

Mountain Market

David Moore

Elizabeth Spence Patricia Spence lerad Spencer Tom Spencer Rvan Stanley and Laura Michael Stark and M.I. Ray and Connie Staska Michael Nigro and Kara Berg Mallory Story

Hosey

Grande

Mary Norcross Colleen Sullivan Nugget Alaskan Outfitter Saralyn Tabachnick Melissa and James O'Bryan Tonia Takei-Kramp Sean O'Neill Sherry Tamone Beth and Grev Pendleton Michael and Erlinda Taylor Pauline Plumb The Foraker Group Catherine Poulson Mariorie Thomson Sandra Powers Wanda Tydingco Providence Properties Michelle Umbs Robert Purvis * Chris Urata Niima Ann Radford Susan Patterson and Linda Vallie Marvann Rav Emma Van Nes Mallory S Reid lim Robinson Gale and Karl Vandor Beatrice Rounsley Margie Vandor Millie Rvan * Kara Varberg Sherri von Wolfe and Travis Katherine Saunders Miller Dave Scanlan Robert Schell Virginia and Jason Thomas and Mary Schulz Waterhouse Matthew and Leslie Scranton Beth and Gregory Weldon Shattuck & Grummett Western Auto Marine Lawrence and Dolores Sally and Kent Weymouth Sheehv White's & Harry Race Ioann Shimek Paul Wild Sitka Elks Lodge #1662 Fred and Sally Wiley Sitka Vision Clinic Julie and John Willey Joan and Mark Sizemore Ionathan Williams Geraldine Brown Maria Skuratovskava Mary Anne Slemmons Kathy Williams Ardith and Walter Smith Susanne C. Williams Keith Smith Suzanne and loe Williams Sarah Smith Sinclair Wilt Ionathan Heifetz Soho Coho Sourdough Bar

Amy and Phillip Witt Nancy Woolford Patricia Yearty Gayle Young Collaboration Circle up to \$99 Jason Abad loy Adams Mava Allcott

Lauren Anderson

Thomas Anderson Wendy Anderson Bill Annis Rebecca Antonoplos Sophia Armstrong and Rilev Kosinski Ina Ashenbrenner Chris and Karl Ashenbrenner Al and Crystal Badgley Linda Baker Barbara Beach Amanda Beasinger Lois Belardi Marla Bell Natalie and Mario Benassi Kristine Benson Mitchell Bethel Ann L. Bills Charles Bingham Charan Louise Bird Garland Bishop Max Blust Sara Boesser Stephen and Patti Bower ludy Brakel and Gregory Streveler Harvey Brandt Cathy Bressette Barb Brodersen Sean Bryant Lee Burgess Ioshua Burick Sage Burick Nancy Burke Cindy Buxton and Russell White Heather Carlton Theodora Castillo Emily Chapel Kelly Chick

Michael Cole Charity Coleman Callie Connerton Katie and Dustin Cranev lessica Crowe Laurie Dadourian lune Dahl Ruth Danner John and Nancy DeCherney Drew and Sandy Degen Claire Delbeca Rebecca Dierking Marie Disbrow Fliza Dorn Jeff Douglas Amy Dressel Rick Driscoll Andrea Duncan Rocky Eddy Mark and Diana Edwards Velia and Dan Elstad Charles Emanoff Frin Fnlow Kimberly Estes Anita Evans Pegay Fedoroff Ellen Ferguson Sisi Ferguson Lisa L. Fisher Joann Flora and Robert Bloom Kathryn Foster Christy and Bob Fowler Iulianne Frick Rebecca Garcia Iodi Garrison Brandee Gerke and Andrzei Piotrowski * Lynda Giguere Guy and Cynthia Gleason

Keith Goering

Carolyn Gould

Kristen Green

Tracy Gottschlich

Phyllis Hackett Misty and Richard Haffner Michael Hagen Lindsay Thomas Kathleen Hansen loel Hanson Patricia Harris Lora Harroff Marilyn Harrold Lizzy Hastings Susan Haymes and MK MacNaughton Andy Hedden & Jessica **Edwards** Christine Hess Selena Higgins Wendy Hogins Anna Hoke Frank and Ramona Holmes Raeanne Holmes Allison Holtkamp Ted Howard Raymond Howard leremy Hsieh Dan Hysell Julie Isom-Southard Cat Ivie Larry Jackson Benson and Sheena lames Doug lenny Amy Johnson Cynthia Iohnson Heather Johnson Christie lones Debra Iones Zane lones Anna and Jim Jurgeleit Nelle lurgeleit-Greene and Larry lurgeleit Harry Kachline Elisabeth Kachline Bruce Kato and Patricia Owen Anthony Kave-Bevelhymer Clare Kelly

Deb and Chris Kemp Molly Kemp and Nicholas Olmstead Dave Kiffer and Charlotte Glover leanne Kitavama Tristan Knutson-Lombardo Ioni Koerner Dedra Kowalczyk Stacie Kraly and leanette St. George Susan and Gerald Kuelbs Laura Kurt Ward Lamb Joyce Landingham Landscape Alaska Carol Lang Connie LaPerriere Carlene Larsen Phyllis Larson Patrick Learner Aurele Legere Dave and loAnn Lesh loyce Levine Leah Liebelt Susan Listberger Cindy Litman Robert and Sally Lix Sheri and Craig Loomis Rachel Lopez-Matei Anne Lucas Lydia and Mark Luchini Mark S. Riederer DDS, LLC Leone and Gus Marx Sherri Maust and lack Smith Moira McBride Heather McClain Edith McHenry Miranda McHenry Scotty McHenry Marcia McKenzie **Emjay Messinger** Christopher Miller Anita and Mike Moffitt

Bill Montiver Robert Morgenthaler and Nell McConahev Laura Mulgrew Aaron Mulgrew-Truitt Brooke Munro Linda Newman Kim Nev Iorden Nigro Natalie Oberman Linda Orr **Iillian Palmer** David and Snova Parish Heather Parker Parnassus Books and Gifts Hilary Partlow Barbara Pavitt Debra Pflaum Page and Michael Pisania Margaret and Bob Plucker Susan Pollard Kelsev Potdevin Emily Pound Cindy and Larry Hagwood Cheryl Putnam April Rezendes Willow Ritter Bonnie Robinson Laura Rogers Natalee Rothaus Scanlon Gallery Julie Schmitts Roger and Nancy Schnabel Dena Selby Sheinberg Associates Iulianna Singh Sitka-Mt. Edgecumbe Unitarian Universalist Fellowship Bob Sivertsen Shelly Sloper Kimberly Smith Christy and Gary Smith Grea Smith

Sidney and Elisabeth Smith Deedie Sorensen Gina Spartz Kathryn Sprengard **Justin Spurrier** Roy Stamey Ray and Connie Staska Anita Statter Lydia Steele Arnold Strong Paul Swift and Anne Bovce Tonia Takei-Kramp Susie Tandy Charline Tate Terry Tayel Tom Thompson Chris Todd Richmond and Judith Tolles Britta Tonnessen and Zane Iones Mariorie Vandor Gale Vandor * Eric Vana Ioanie Waller Stephanie Warpinski Misty Warren Cindy Warstler Sarah Watkins Sean Watson Pat Watt Scott Watts Rose Welton Courtney Wendel Matt Whitman and Leslie Evenden

Gordon Williams and Mary McDowell *

Valerie Williams Ardyne Womack Leslie Wood Kathleen Yarr Iola Young Mariorie Zeman Darcie 7iel

Luca Ciambor

Kay Clements

Coastal Real Estate Group

Carol Clifton

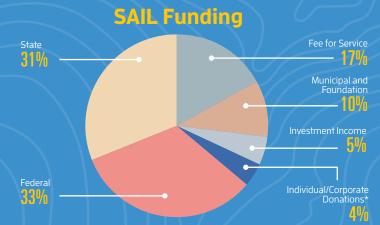
Southeast Alaska Independent Living, Inc.

Statement of Financial Position

as of June 30, 2021

	2021
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents: Operating	
	\$ 171,022
Accounts and grants receivable	564,711
Prepaids and deposits	45,978
Total Current Assets	781,711
PROPERTY AND EQUIPMENT, net	873,320
LONG-TERM INVESTMENTS	290,472
BENEFICIAL INTEREST	457,963
Total Assets	\$ 2,403,466
LIABILITIES AND NET ASSETS CURRENT LIABILITIES	
Accounts payable	
	\$ 106,072
Accrued payroll expenses	151,112
Refundable advances	31,278
Total Current Liabilities	288,462
NET ASSETS	
Without Donor Restrictions Undesignated	432,515
Invested in equipment and leasehold improvements	873,320
Beneficial interest	457,963
Board-designated endowment	290,472
Total Net Assets Without Donor Restrictions	2,054,270
With Donor Restrictions	60,734
Total Net Assets	2,115,004
Total Liabilities and Net Assets	\$ 2,403,466

For the final audited report of SAIL's financial position, please visit www.sailinc.org



*Individual donations provide critical unrestricted funding to SAIL, allowing us to remain responsive to emerging needs in the communities we serve, especially in times of unexpected challenges. Individual and corporate donors contributed more than \$128,000 to SAIL in FY21. Thank you.

SAIL is consumer led!

More than half our board identifies as having a disability.

Norton Gregory, Chair/President, Douglas Jeff Irwin, Vice-Chair, Gustavus Suzanne Williams, Secretary, Ketchikan Mary Gregg, Treasurer, Ketchikan Brandee Gerke, Juneau Cynthia "Cindy" Mills, Klawock Ellen Pavitt, Juneau Robert Purvis, Suka



661 love walking with my Grandpa. It's an awesome opportunity to hear his stories and get to know him better. 99

A Senior Makes a Choice for Fresh Air and Family Connection

In FY21 our veteran directed program (VOICE) worked with 33 veterans who required additional support to live safely at home. One of those veterans, Bob Plucker of Haines, has enjoyed the added benefit of hiring his family members as companions during his daily walks. Bob is a retired music professor, and relocated to Haines with his wife Margaret to be closer to family. As Bob's needs for daily care grew, he signed up for the VOICE program, which gives veterans the power to choose the kind of support they need to stay independent. Bob chose walking - rain or shine - to stay healthy! According to Margaret, "Bob experiences challenges with his legs and balance and has very impaired vision, so he needs an escort to go out and walk. He used to be a

runner, and the daily walks give him fresh air, exercise, and time to soak up the sun. The outdoor time benefits the body, spirit, and brain. When they come back, Bob is refreshed and kind of a new person."

Many seniors prefer to remain at home as they age, amongst the family, friends and community they know and love. SAIL's programs for elder Alaskans are designed to help each individual achieve their goals in order to maintain independence and autonomy. In FY21, SAIL worked with more than 1,300 seniors across Southeast Alaska, on goals big and small — whether helping with plans for ramps and handrails to make a home safe, providing information and connections to senior benefits programs, or helping a family hire in-home assistance.

Finding a Job That Fits Builds Confidence and Skills

o you remember your first job as a working adult? The anxiety of your first day? The kudos from your boss on a job well done? That first paycheck? Meet Ian, who has been experiencing all of these emotions over the last months in his first job working for a grocery store in Sitka. Ian worked with SAIL staff to build a resume, learn about filling out job applications, and practicing for interviews. These steps helped Ian build confidence and ensured he was not only prepared, but understood the process so that future job searches wouldn't be as daunting.

According to Sitka Program Director Joel Hanson, "I was happy to follow Ian's lead and walk alongside him as he navigated the process. His determination to get a job made it easy to collaborate and his family to make sure that he was successful!"

with some of our community partners In FY21 SAIL helped more than 100 individuals build skills and find employment that fit their strengths and interests through high school classes, summer employment programs for teens, and one-on-one consultations.



Simple Tools Make a Great Impact

ometimes a specialized device or particular piece of equipment is what's needed to help maintain independence. SAIL has durable medical equipment loan closets in four Southeast communities, and arranges transport for wheelchairs, walkers, shower benches and more all over the region. In FY21 SAIL loaned out more than 1,300 items from our loan closets, and helped connect individuals with practical items to make daily living easier and more independent.

We also worked with partner agencies to help consumers find the tools they need to be successful. Our partnership with Assistive Technology of Alaska (ATLA) has helped get ipads, magnifiers and

specialty cutting boards into the hands of low-vision consumers. ATLA also outfitted SAIL offices with traveling demonstration totes filled to the brim with examples of new assistive technology so community members can test out tools that might work for them.

In our Ketchikan office, a simple taxi voucher transaction and interaction with a service animal led to a discussion about low vision devices. Staff was able to connect the person not only with a magnification device to try out, but gave them a referral to ATLA and connected them to SAIL's low vision support group. Sometimes the simplest conversations can have the most impact.

A Fund of Last Resort Helps with Lasting Recovery

oger was hospitalized for more Than 6-weeks after contracting Covid-19. When he returned home to Klawock, he had lost muscle and was unable to sleep in a regular bed, despite being in physical therapy since his release. Sleeping propped up on pillows on his couch was uncomfortable and led to more pain during the day. Roger and his family worked with SAIL to acquire a recliner that allowed Roger to rest during the day and safely sleep when he needed to. One of the funding sources was SAIL's Last Resort Fund, which is designed to cover critical expenses when there's no other source of funding available. For Roger, the simple addition of an appropriate

piece of furniture has made all the difference. According to one family member, "Roger struggles most of the day with nerve and muscle pain. The chair allows him to rest during the day because he tires out very quickly. He's able to take naps without going up and down the stairs, which causes more pain. This is helping with his recovery in so many ways."

SAIL's Last Resort Fund covered more than \$50,000 in small grants for 130 requests that ranged from firewood, heating oil, and rental deposits to wheelchair and vehicle repairs, lift chairs and fitness equipment.





Non-Profit U.S. Postage PAID Juneau, AK Permit #181

Address Service Requested

202I Gratitude Report

Southeast Alaska Independent Living Annual Report to Donors www.sailinc.org