



STRATEGIC PLAN UPDATE

September 2015

Recognize and continue to build human capacity of SAIL

Consumers

- SAIL Board approved Local Advisory Board (LAB) Guidelines at the August 2015 meeting
 - Ketchikan is planning the first meeting of the new LAB

Volunteers

- Draft plan for recruitment, retention, and recognition of volunteers to be completed in the second quarter
 - The Juneau office is participating in the United Way Day of Caring on October 1st. Volunteers will help us organize the Durable Medical Equipment (DME) Loan Closet

Staff and Board

- I plan to offer the Accessibility Specialist position to a strong candidate. With any luck, will make an announcement at our September mtg.
- We are still recruiting for the Ketchikan ORCA/IL position. Our original closing date netted no applicants
- Staff training resumed in earnest
- Staff are increasing the use of webcams to increase connectivity
- Board Executive Committee is working on ED evaluation
- Board is recruiting new members based on Matrix tool
- Board face to face planned for Spring 2015 in Haines and included in approved budget

SAIL Programs: Good to Great

- Sierra, Tristan, and I have established a weekly meeting. We are working to split up duties and pave a way forward with our new structure (ED and two Assistant Directors) in alignment with the board approved strategic plan
- A weekly Site Managers meeting has also been established

Increase Sustainable Revenue

HomeMAP Update-

- ❖ Staff are working hard to complete the first round of 14 HomeMAP assessments for RurALCAP by November 1st
- ❖ Working to set up a meeting with the State to explore additional avenues to fund HomeMAP assessments
- ❖ Alaska's Roadmap to Address Alzheimer's Disease and Related Dementias, published December 31, 2014 recommends, "Develop and implement Home Modifications for Aging in Place (HomeMAPs) statewide".

An Aging and Disability Resource Center and Partner Agency of United Way of Southeast Alaska

Information and Referral · Advocacy · Peer Support · Independent Living Skills Training
De-Institutionalization · Outdoor Recreation and Community Access (ORCA)

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Tourism Update

We hope to meet w/ Bob Janes, owner of Gastineau Guiding, shortly after the last cruise ship leaves Juneau on September 25th. Again, Bob stated his commitment to partner with SAIL/ORCA on an accessible tour in Juneau to begin this next spring and carry on throughout the tourist season. If SAIL wishes to move forward after the trial season, Bob's intention would be to donate the tour to us.

Donor Development

Donor newsletter expected to be mailed out September 18th. Special thanks to Tristan and Sierra.

Employment Update

- ❖ Sierra and Megan are continuing to move forward with our Pre-Employment Transition Services (PETS) projects in Haines and Juneau
- ❖ Sierra met with Sarah Watkins, Division of Vocational Rehabilitation (DVR) over several days in Haines to collaborate on folks involved in PETS as well as other employment related fees for service
- ❖ Keith Smith met with Jim Swanson, Regional Director for DVR, to discuss vendor services out of the Ketchikan office
- ❖ Sierra will be conducting a training for SAIL staff on September 21st on the topic of increasing employment referrals from DVR.

Secure Office Space that is inviting, accessible to those served ad affordable for the organization

- Secured \$75K from the Trust for accessible office space in Haines (special shout-out to Sierra for a job well done!) SAIL will be located on the first floor with other service providers. Veterans Housing on the second floor.
- Signed a new lease in Ketchikan, effective October 15th. Relative to our current location, this new office will have improved parking, accessibility, and community visibility. Special kudos to Keith, our Ketchikan Program Director, for giving up a window to the outside world in favor of a better location for consumers and the public.
- In Juneau, we are continuing to work with the United Human Services (UHS) on potential options to relocate with other social service non-profits. A non-profit center is currently included in plans for Phase 2 of the Housing First project as well as in a proposed Assisted Living Center. Meanwhile, SAIL Juneau is co-located with five non-profits, sharing a board room and janitorial services. The building location is accessible by bus however the building itself has many accessibility short-comings and is not designed to fully realize the potential benefits of co-location with other social service non-profits.