2017 Annual Report

Values in Action

Southeast Alaska Independent Living, Inc.
Guiding Values

Welcome Friends,

At SAIL, our core values lay the foundation for everything we do. As such, we are committed to ensuring that each of our communities are accessible and inclusive. A highlight of the past year was the expansion of our accessible taxi program to Ketchikan. Further, as an Aging and Disability Resource Center, our loan closet, peer support groups, advocacy classes, independent living trainings and our adaptive recreation program (ORCA) all help our neighbors participate in life and activities in their communities.

SAIL works collaboratively in each one of our Southeast communities and we are committed to advocating for everyone we serve. Examples include our expanded efforts to partner with Alaska Native communities throughout Southeast Alaska. This new program, IL STAND, will increase our capacity to deliver culturally relevant independent living services and supports in rural villages in Southeast. Our partnership with Eaglecrest Ski Area also deepened with upgraded space for adaptive ski and snowboard lessons.

SAIL is able to provide opportunities and services to our neighbors and friends through careful stewardship of our resources. We are committed to operating with integrity, maintaining our focus on the individuals and families we serve and the communities in which we live.

SAIL is dedicated to helping seniors and people experiencing disabilities achieve greater independence, dignity and improved quality of life. We are proud to share our achievements with you, and affirm our commitment to the people and communities of Southeast Alaska.

Thank you for joining us on this voyage.

Kate Burkhart, Board President
In partnership with the Zach Gordon Youth Center, the Department of Labor and Workforce Development, Division of Vocational Rehabilitation, and the Disability Employment Initiative, ten Juneau teens experiencing disabilities spent the summer working in Juneau parks while developing job skills for life after high school. Here’s what some of them they had to say about their transformative summer experience:

“I like the relationships we are making. We take care of each other. We get the work done.” - Harold

“My favorite part of the job is being able to spend time with co-workers, improving my communication skills and helping.” - Noah

“I learned how to work with others on a team to get the job done, understand differences and use each other’s strengths.” - Jack

“It’s hard work and I’m proud of myself!” - Nick

“Three strengths of mine are having a good sense of humor, honesty and inclusiveness.” - Christopher

“I’m proud of myself for getting my first job.” - Ezeriah

“I’m positive, have a good sense of humor and when I’m committed, I’m committed!” - Tyler

“I liked getting to know people in the community and improving my teamwork skills. Teamwork goes a long way and that hard work pays off.” - Kevin
Empowerment

“I’d like to thank SAIL for helping me get my glasses. I have eye problems so this helps quite a bit. And the help with my [pocket talker] because I can’t hear on both sides. Now I can hear when I use it in public (I don’t have to ask my daughter) and it’s easier for me to drive. I just appreciate your help, I wish I could have got it a long time ago.”

- Grace, Sitka

“It's awesome. I'm comfortable and learning how to relax and enjoy myself. I'm so glad not to be couch surfing anymore. The help The Glory Hole and SAIL gave me was awesome. Before I was worried and stressed out all the time...I just quit smoking a week ago and my boys come to visit me all the time. My goal is to save money to go visit my grandchildren in Seattle sometime soon.”

- Mark, Juneau
Born with multiple disabilities and labeled ‘failure to thrive’ at birth, Versailles (Sai) is a fearless, fun-loving seven year old who loves to ski. Sai brings a ‘can do’ attitude as she tries new activities with curiosity and confidence. What started out with Sai being carried by her mom to a sit-ski for lessons, morphed into Sai stand-up skiing the next season with limited assistance. Her optimism, determination and positive spirit have resulted in continued gains in strength and courage, resulting in fewer assistive skiing devices while developing new skills for independence every day. “We are so proud of the milestones that Versailles has achieved and continues to achieve. The experienced, trained and well organized staff of ORCA is a crucial element in Versailles’ ability to obtain these life skills...They are attentive to her needs and make the experience fun and exciting!”

- Versailles’ mom, Sabrina

“ORCA is like my new family in town!”
- Charlie, Sitka
Dakota’s needs are many and complex. Her non-verbal communication can be a frustration for both her and her mom, Tina, and the resulting behavior has been described as “tornado-like”. Unable to find daycare or natural supports, Tina and Dakota were in desperate need of answers.

So, Tina and Dakota reached out to SAIL. Staff quickly got to work assisting Tina with the eligibility and application process for Medicaid supports and, in near record time, Dakota was pulled for a waiver. A meeting, and subsequent hand-off, was made with Community Connections where services were structured to support Dakota in her growth and development. SAIL staff wrote a grant for an iPad equipped with communication software and apps. Now, with well-deserved supports, Tina is overcome with gratitude and is now able to focus on her own, personal employment and housing goals. Meanwhile, in the short amount of time staff have known Dakota, her “tornado-like” energy has transformed into gentle hugs and soft good byes, melting both SAIL staff and Tina’s hearts.

“It was so awesome. It opened my eyes that there are programs that help! [SAIL staff] went above and beyond what was expected. I am at a loss for words. She’s not the same little girl.”

-Tina, Ketchikan

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Barbara runs her own errands. She goes to church and attends community events on her own. But this wasn’t always so. With an indoor-only mobility scooter, Barbara felt increasingly trapped in her home. Less and less independent, she relied heavily on family and friends for rides and errands, worried she would be stranded with a dead scooter battery.

After an outreach trip to Petersburg by SAIL staff discovered an unsafe charging station, it was decided that Barbara needed a new scooter. Staff helped Barbara fundraise to purchase and ship an outdoor scooter to Petersburg and coordinated with her landlord to install a safer, fully grounded plug-in within inches of the charging device for the scooter. All of this was made possible due to the collaboration between Barbara’s housing manager, her mental health provider, church, community members and SAIL Staff. Now, Barbara has her freedom back.

“SAIL’s a great and wonderful organization that helps people gain their independence. I appreciate the help that SAIL gave me to buy my scooter. It helps me get around and be active in the community, I don’t have to rely on others to shuffle me around. I no longer feel trapped. I’m excited to be able to go to church, city functions, the parade, May Festival (Little Norway), the store….anywhere!“

- Barbara, Petersburg
Thanks to the Department of Labor and Workforce Development, Division of Vocational Rehabilitation, the Disability Employment Initiative and the support of many local businesses, six Haines and Klukwan teens were employed with summer work experiences in the Chilkat Valley. Here are just a few of their successes:

Kama’s athleticism proved a great match for his placement at a local garden nursery. His politeness, excellent communication skills and ability to build in constructive feedback turned into a job offer from the employer!

High school senior Nicholas worked for a four-wheeler tour company. His work ethic was best summed up as dedicated. Whether walking seven miles to get to work or army crawling to vacuum every inch of a room, Nicholas was passionate about doing the job right and is on the path to relying less and less on a job coach.

Shy at first appearance, Gilbert’s strong work ethic and consistent punctuality resulted in being hired on by the grocery store where he was placed!
Kate Burkhart, President, Juneau
• Alaskan since 2001, serving those experiencing disabilities, poverty and insecurity.
• Public interest lawyer by day, volunteer public radio DJ by night.

Elizabeth Spence, Vice President, Juneau
• Nonprofit Leadership and Grant Management Skills
• Advocate for Individuals with Disabilities and Disability Rights
• Inspiring Personal Independence is motto I live by!

Mary Gregg, Treasurer, Ketchikan
• Parent of an awesome young woman who experiences a disability.
• Opportunity House, Board President

Suzanne Williams, Secretary, Saxman
• Opportunity House Board Member
• Community Connections, Former Board Member
• Ketchikan Youth Football, Former Board Member

Robert Purvis, Sitka
• Previous SAIL Board President
• Alaskan Brewing Company Advisory Board
• Governor Appointee to the State Vocational Rehabilitation Committee

Ryan Salmon, Haines
• Occupational Therapist
• Adaptive Recreation Volunteer
• Former Fire Department Volunteer
• Subsistence Harvester, Husband and Father

Cheryl M. Putnam, Juneau
• Juneau NAMI, past Board President
• CBJ ADA Committee Member
• SAIL Consumer Advocate of the Year (‘12)
• Juneau Low Vision Support Group Co-Host

Norton Gregory, Juneau
• AWARE Board Member
• Juneau Senior Assisted Living Task Force
• Douglas Island Neighborhood Association
• Juneau Affordable Housing Commission Board

Jason Burke, Juneau
• Former State ADA Coordinator
• Rainforest Recovery Center, Advisory Board
• Local Emergency Planning Committee

Jeff Irwin, Gustavus
• AWARE, Former Board Member
• Gustavus Volunteer Fire Department
• Former SAIL Staff and Person with a Disability
More than 1,200 Seniors and People Experiencing Homelessness

Throughout 18 communities...

41% over 60

41%
25 - 59

15%
19 and younger

3%
20 - 24

...all Ages...

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Inspiring Personal Independence
Experiencing Disabilities Served in FY17 *

*All statistics are self-reported by consumers.

...regardless of Race or Ethnicity.

- 37% Alaska Native
- 54% Caucasian
- 2% Asian
- 2% Hispanic or Latino
- 1% African American
- 1% Hawaiian/Pacific Islander

for Seniors and People with Disabilities
Stable, sustainable funding because of YOU!

**Fee for Service**
- Recreation
- Employment Support
- Veteran Directed (VA)
- Benefits Analysis
- ADA Technical Assistance
- HomeMAP
- Pre-Employment Transition Services

**Nearly 400 individual donors & financial supporters in FY17!**
*See pages 13-18 for a full list of individual donors, foundations and public support.*

**25+ federal, state, municipal and foundation grants received in FY17.**
<table>
<thead>
<tr>
<th>ASSETS</th>
<th>CURRENT ASSETS</th>
<th>LIABILITIES AND NET ASSETS</th>
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<tr>
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<td>30,363</td>
<td>279,230</td>
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<td>1,068,841</td>
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<td>$ 850,172</td>
<td>$ 36,190</td>
<td>$ 179,671</td>
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<td>TOTAL ASSETS</td>
<td>$ 1,101,036</td>
<td>$ 1,101,036</td>
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*See SAIL’s audited financial statements, year ended June 30, 2017, for a complete presentation of SAIL’s financial condition and results of operation.
Gifts that make life easier are the best ones in the world.

Thank you to everyone who generously supported SAIL during FY17! This list does not include the many in-kind contributions that greatly aid in our mission, nor does it include the dozens who have donated to SAIL anonymously. THANK YOU!

Empowerment Circle
($2,000 and over)
Alaska Mental Health Trust Authority
Chilkat Valley Community Foundation
Disabled Sports USA
Douglas-Dornan Memorial Fund
First Bank
Hecla Charitable Foundation
Juneau Community Foundation
Sitka Permanent Fund Charitable Trust
Skaggs Foundation
White Elephant

Advocate Circle
($1,000 to $1,999)
Alaska USA Federal Credit Union
Paul and Sioux Douglas
Rosemarie Duran
Michael LaGuire
Greg Pilcher and Hilary Young
Claire Richardson
Stephen Stewart

Accessibility Circle
($500 to $999)
Alaskan Brewing Company
Annie and Walter Carpeneti
Marianna Carpeneti
Nancy Davis
Fred Meyer Community Rewards
Brandee Gerke and Andrzej Piotrowski
Hugh and Shari Grant
Jeff and Frances Grant
Hollis Handler
Ray and Emily Howard
Howsers IGA Supermarket
Juneau Central Labor Council
Kimberly Kiefer
Chere Klein
James and Elizabeth Knackstedt
Rose Manning
Joan & Larry O’Keefe

Robert Purvis
Rasmuson Foundation
Bob and Chris Urata
Beth and Gregory Weldon

Innovation Circle
($100 to $499)
Best Western Landing Hotel
Rhonda Biles
Amanda Blackgoat and Kwame Diehl
Joyanne Bloom
Sara Boessler and Juanita Reese
Ralph Borders
Sarah Bosma
Harriet Botelho
Patti and Stephen Bower
Ron and Cathy Bressette
Kate Burkhart
James and Terry Calvin
Marianna Carpeneti

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Inspiring Personal Independence
do not have the words to express my gratitude.

- Maci, Ketchikan

Walt and Beth Chapman
Ian Clark
Al and Jeffra Clough
Miki Cole
Chuck and Donna Collins
Craig Farrington
Filipino Community, Inc.
Sharon Fisher
Peter Froehlich and Elsa Demeska
Mary and Doug Gregg
Norton Gregory
Tom Hall
Lindsay Hallvik
Hames Corporation - Seamart
Kathleen and Jeremy Hansen
Lea Harris and Chuck Mitman
John Hartle and Clare Pavia
Andy Hedden and Jessica Edwards
Renda Heimbigner
Diana and Mike Higgs
Leslie and Allen Holzman
Charles and Christine Horan
Dain Hugglemann
Susan Hunter-Joerns
Images by Carol Lahnum
Gustavus Inn
Sierra and Carlos Jimenez
Edgar and Virginia Johns, Jr
Bonnie and Hayden Kaden
Carol Kane
Dan and Betty Keck
Mark Kelley and Jan Beauchamp
Lindsey Kerr
Beth Kerttula
Jean Kline
Tristan Knutson-Lombardo
and Jess Brown
John and Dolly Kremers
Keith Levy

“We were in a dark place, not knowing where to get help. A friend sent us to SAIL and we were accepted with open arms. We had total relief knowing we would not be homeless and we could stay in a place we called home.”

- Kathy, Ketchikan

Bret Connell and Jorden Nigro
Jeannette Cook
Kevin Crowley
JoAnn and Steven Cunningham
Nancy Yaw Davis
Ellen Doig
John and Alison Dunlap
Murray Eden
Janette and Thomas Gagnon
John Gagine
Sharon Gaitman and Peter Freer
Marinke Van Gelder
Jessica Gilbert
Maria Gladziszewski and Eric Kueffner
Kristen Green

for Seniors and People with Disabilities

Danielle Lindoff
Logan General Tax Practice
Rosary Lombardo and Matt Knutson

Continued on next page...
This is a wonderful service you provide. I hope you can f

...continued from previous page.
Nancy Longand
Jim and Suzi Lowell

Laura Lucas and Bob Banghart
Lutak Lumber
Susan Macaulay
Anthony and Amanda Mallott
Dave and Lynn Marvel
Kim McNamara

Scott and Denice McPherson
Steve Meilke
Will Metcalf
Donna Miller
David Moore
Mountain Market
Walter Norum
Susan Patterson
Beth Pendleton
Pfizer Foundation Matching Gifts Program
Thad and Sandy Poulson
Omar Rodriguez and Veronica Prida
Millie Ryan
Webb and Martha Sanderson
James Sarvella
Sealaska Timber Company, LLC
Margaret Sebens
Bob Small
Sally Smith
Elizabeth and Drew Spence
Patricia Spence
Elisabeth Swanson
Saralyn Tabachnick
Sherry and Robert Tamone
Terry Tavel
Sierra Thomas
Chris and Alyce Todd
Wanda Tydingco

“From the bottom of my heart, I want to thank you for the loan of the bathtub chair. It was a relief to find out about your services.”
- Julie, Juneau

Michelle Umbs
Gale and Karl Vandor
Eileen Wagner
Christy Wallace
William Ward
Patricia Ann Ware
Robert Weinstein
Kristin and Frank White
Fred and Sally Wiley
Suzanne and Joe Williams
Wesley Williams
Gordon Williams
James Wilson and Patricia Wilson
Kate Wolfe and Charlie Ford
Sherri von Wolfe and Travis Miller

Collaboration Circle
(up to $99)
Donald Adam
Alaska Community Foundation
Carlos and Darlene Allen
AmazonSmile
Julie and Noble Anderson
Rebecca Antonoplos
Mary and Linn Asper

Inspiring Personal Independence
ind use for this small token of my appreciation.

- Kris, Juneau

Natalie and Mario Benassi
Hannah Berry
Max Blust
Deborah Boettcher
Catherine Botelho and John Clark
Lynne Brandon
Matthew J. Brown
Patricia Brown
Cora Brunette
Sean Bryant
David Budbill

Jeff Budd
Jason Burke
Nancy Burke
Heather Carlton
CBJ Parks & Recreation Employees
Emily Chapel and Micah Henrirck
Sherrie Chrysler
Scott and Christy Ciambor
Norman Cohen
Gershon and Kerry Cohen
Matt and Kimberly Cole
John Couture
Jay and Judy Crondahl
Agnes D'Cafango
Rebecca Dierking
Stacy Diouf
Eliza Dorn
Norman Douglas
Amy Dressel
Velja Elstad

Anita Evans
Betty Ewing-Dewitt
Michael and Kathy Fitzgerald
James Foster
Kathryn Foster
Daniel Fremgen
Lisa Gable
Janice Gorle
Tracy Gottschlich
Carolyn Gould
Madeline Handley
Sandra Harris
Shirley Hauser

Alan W and Jeannette B Heinrich
Christine Hess
Michael and Marcia Hirai
Lisa Hoover
Ted Howard
Jeremy Hsieh
Jeff Irwin
Meredith Jaecks
Mary Jefferson
LaRae and Loren Jones
Nelle Jurgeleit-Greene
Harry and Elisabeth Kachline
Bertha and Peter Karras
Chere Klein
Kara Knox
Stacie Kraly and Jeanette St. George
Claudette and Socrates Kreuzenstein
Susan and Gerald Kuelbs

Continued on next page...

for Seniors and People with Disabilities
Thank you for the incredible, dedicated, amazing work you do!

(Note from an Anonymous SAIL Donor)

...continued from previous page.

Leah LaBar
Ward Lamb
James Lapchynski
Amber and Mike Laudert
Brian Laurent
Patrick and Edna Leamer
Jennifer Lefing
Bill and Aurele Legere
Tom Lesh
Joyce Levine
Susan Listberger
Cindy Litman
Anne Lucas
Kara Lunde
Tyson and Erin Lupro
Susan Macaulay
Leone and Gus Marx
Sherri Maust
Joan McBeen
Molly McCormick and Arnold Liebelt
Bobbie McCreary
Marcia Mckenzie
Edward and Marie Mecham
Mark Millea
Cecilia Miller
Christopher Miller
Laura Minne
Jeannie Monk
Robert Morgenthaler
Geoffrey Morpurgo
Roman Motyka
Kristin Muller
Cathy Muse
Ann Myren and Tim McDonough
Peter Nakamura
Tony Newman
David Nuetzel
Marcia Nye
Maura Odell
Optimum Health & Wellness
Peter Ord
David and Snova Parish
Serena Partlow
Margaret and Bob Plucker
Susan Pollard
Kelsey Potdevin
Cheryl Putnam
JoAnn Quigg
Eve Rauscher
Willow Ritter
Benjamin Robinson
Caren Robinson
Jeannette Ross
Natalee Rothaus
Evelyn Roussou
Sarah J Rue and Francis J Rue, III
Joanne Schmidt
Melissa Senac
Maria Skuratovskaya
Southeast Alaska Animal Medical Center
Ryan Stanley and Laura Hosey
Michael Stark and MJ Grande
Diana Stevens
Mallory Story
Theresa Svancara and Jeff Sauer
Gordon Tandy
Charline Tate
Therese Thibodeau
Marjorie Thomson
Kirk Thorsteinson
Douglas Toelle
Richmond Tolles
Brittany Walkenford
Sarah Watkins
Nancy Wilkins
Julie Willey
Benjamin Williams
Mary Wood
Leslie Wood and Jean Findley
Darcie Ziel

Thank you!

Inspiring Personal Independence
Thanks to a collaboration between SAIL, Doris’ church, Haines Senior Village and local volunteers, Doris can now safely access her home on her own. “Now I can walk down my sidewalk without holding on to anyone. It gives me a little more independence and I like that.”
- Doris, Haines

The snow was back! The ORCA program and Eaglecrest hosted a full winter of adaptive and inclusive skiing for all ages and abilities, including consumers from Sitka and Ketchikan!

“Bruce & I cannot thank SAIL enough for this beautiful bike! It is so humbling. It’s beautiful. Bruce rode it down the sidewalk with the light on and told me it’s a five star!”
- Christie, Bruce’s wife, Wrangell